

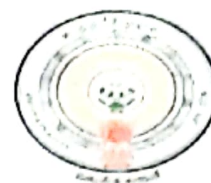


D. K. GOVERNMENT COLLEGE FOR WOMEN

Nellore, Andhra Pradesh- 524003

Autonomous College, College with Potential for Excellence

Re-accredited with "A" Grade by NAAC



Consultancy Policy

For the positive and good societal changes and for the strong congenial society atmosphere, consultancy is one of the tools, with which the higher education institutions can bring some changes and explore the knowledge. Strategic planning's and development of the HEI can be strengthened by the consultancies that are exercised by the faculty. Knowledge transfers (KTs) and exploring the expertise between the Industry and the institutions, do good to the student community

To complete and sustain ourselves in the field of consultancy, D.K Government College for Women, Nellore, has recognized the value and the importance of "Consultancy", by sharing the "Intellect" in making the industries and the society competitive. College management has given its consent and the faculty members are allowed and encouraged to share their intellect by advising the industry, startups by the way of making some MOUs conducting seminars, value added courses, participating in faculty development programmes, workshops.

Main motto of the policy is providing easy and hassle free addressing system. For this the following points has been made.

Point1: Consultant: Faculty of the college who is engaged in the advice to the client.

Point2: Client: Person or the organization seeking advices from the faculty

Point3: Client: Professional advises offered by the faculty on a particular field.

Policy: The formulated principles for the research and non research consultancies are-

1. There must be some benefit to the institution.

2. If the institution does not authorize any consultancy then the staffs are not entitled to take up the same with them unless they are asked by the principle concerned.
3. There should not be any conflicts with the policies, objectives. Legal authenticity must exist.
4. Institutions pride must not be damaged.
5. To collect fee from the Clint.
6. An agreement for the work performance.
7. Charges to be collected for the usage of college infrastructure.
8. To maintain the trade secret.
9. To employ a agile and dedicated resource person for the sensitization of the faculty and the staff.
10. To see that no legal issues arise out of this consultancy process.
11. Non transferability of the agreement thus made.
12. To resolve the disputes within the jurisdictions.


D.K.Government College for Women (a),Nellore allows the faculty and the staff to have consultancies with Private /Research/Non researches organizations ,with the prior permission from the principal.

Staffs are allowed to spend one day /week on the approved consultancies by adjusting their class work to the fellow departmental colleagues.

In order to undertake consultancies, the consultants should get prior permission from the Academic Coordinator and the principal as well.

The revenue thus generated out of the consultancy work must be shared by the consultant and the college in 75:25 ratios, after deducting all expenses incurred by the institution.




Principal
D.K.Govt. College for Women (A)
NELLORE.